Thoughts on NSITSP Elections 2022

Karl W. Palachuk

March 2022

The Formation Committee originally made the following recommendations:

* Elections will be held from midnight on the 15th of September through midnight on September 30.
* If an NSITSP member would like to run for a board member position, they may also run for a committee position so that they may have the opportunity to be elected to serve on a committee should they not be elected to a board position.

My notes say that we made two subsequent changes to this. I don’t recall if these were made by the Committee or the board:

* Elections will be held from September 15th through September 23.
* We have determined that a person can only run for one position. So, no one can run for both a Board position and a Committee position (or run for two committees).

**Proposed Election Procedure**

The committee has proposed that elections be held September 15-23, 2022.

Our By-Laws state that three Board members will be selected to stand a one-year term and four Board members will stand for a two-year term.

See <https://www.nsitsp.org/wp-content/uploads/2022/01/NSITSP-Bylaws-adopted-20210920.pdf>

**Question**: Will we use the same process for all Committees? If so, then for each committee, three committee members will be selected to stand a one-year term and four committee members will stand for a two-year term.

All elections are for two-year terms after this initial election.

**Question**: How will we select the three one-year positions and the four two-year positions?

We have determined that a person can only run for one position. So, no one can run for both a Board position and a committee position (or run for two committees).

Alternatively, we could have people vote for their seven favorite candidates. The top four vote-getters will be elected to two-year terms and the next three top vote-getters will be elected to one-year terms.

*The Election Process – Proposed*

Step One: The election process will be posted on the NSITSP web site for all to see.

Step Two: We will have a one or more pages to describe the core functions of each committee – drawn from the Committee Charters currently under construction. These will help us define the duties and expectations for each position.

Step Three: Around July 1st, we will officially announce elections and the election process. We will encourage people to consider running and to begin prepping their application. We will probably hold an informational meeting.

Step Four: Candidate filing will “go live” on August 1st. The filing period will end August 31st.

The application process will start with a simple form of declaration to run. See “Form 1” below. Once that’s complete, the candidate will have access to Form 2, their actual candidate profile. This page will be available for the candidate to edit, so they can leave and come back to complete for the process.

The candidate statement page may include a video (YouTube or Vimeo), social media links, web sites, blog URL, and other information to give a “full picture” of the candidate.

Step Five: The “campaign” will begin September 1st.

Step Six: Voting will take place September 15-23. I recommend that the polls close at 5:00 PM Eastern. That gives us time to post the results and start announcing the results by end of day in the Pacific time zone.

Note: In order to maintain truly anonymous voting, we will track whether member has voted, but not connect that with how they voted. As a result, we have no way to allow members to change their vote.

The next question is: What is the actual term of office? Perhaps October 1 – September 30. That would allow newly-elected members to attend the September board meeting along with the “old” board in September. The new board members would officially be seated at the October meeting.

**Summary of Questions to be answered**

* Will we use the same process for all Committees? I assume so.
* How will we select the three one-year positions and the four two-year positions? Or do we just rank order by vote count?
* What is the actual term of office and when will new members be seated?
* Need to verify all of this process.
* Please provide feedback on the Campaign Form contents.

|  |  |
| --- | --- |
| **Stages*** Define timeline and election guidelines
 | **Requirements*** Proposed by Committee, Approved by Board
* Revised as needed
 |
| * Announce elections and call for candidates – July 1st
* Candidates file for office Starts 8/1
 | * Build application site, forms on web site
* Build a very visible site for members to learn about candidates
 |
| * Filing period ends 8/31
* Campaigns begin
 | * Use information site above
 |
| * Voting takes place online
* Sep. 15-23
* Election results announced
 | * Build and test voting site
* Counting process and announcement protocols defined
 |
| **Key questions*** How will we select the ½ of current members who will retain seats through 2023 election?
* Will we use the same process for Committees? (I assume yes)
 | **Notes*** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
* \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_
 |

**Sample Ballot**

Office: Board of Directors – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Board of Directors – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

Office: Committee Members – Finance – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Committee Members – Finance – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

Office: Committee Members – Formation – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Committee Members – Formation – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

Office: Committee Members – Membership – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Committee Members – Membership – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

Office: Committee Members – Legislative – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Committee Members – Legislative – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

Office: Committee Members – Marketing – One Year Terms

Three seats open. Vote for three. The top three vote-getters will be elected.

Office: Committee Members – Marketing – Two Year Terms

Four seats open. Vote for four. The top four vote-getters will be elected.

**Form 1 – Declaration of Candidacy**

Contact Information

First

Last

Your Company

Your Role

 Owner/Principal, Manager, Technician, Other

Email

Office you are applying for:

* Board of Directors
* Finance Committee
* Formation Committee
* Marketing Committee
* Legislative Committee
* Membership Committee

Your (primary) role in the Community:

* IT Service Provider (MSP, VAR, Reseller, Integrator, etc.)
* Vendor
* Other - Please add notes below

Commitment:

I agree to provide accurate information in my campaign application and candidate statement, and to campaign ethically and in a manner consistent with the values and mission of the National Society of IT Service Providers.

If I am elected to serve, I agree that I can provide at least five (5) hours a month in attendance to NSITSP meetings and activities, and that I do not have any conflict-of-interest in participating in this position.

Agreed

**Form 2 – Campaign Information Form**

**Name** and **Office** will be pre-filled by the automated process.

**Candidate Statement** – Please tell us why you wish to service in this office. You may include actions you wish to promote, or anything you would like members to know. Limit 500 words.

Please describe your relevant **experience** - what you bring to the office. Limit 500 words.

Your Info

* Your LinkedIn profile:
* Your Twitter handle:
* Your Facebook profile:
* Your Reddit handle:

Other organizational affiliations (names of organization and your role)

Skills and experience you can bring to the Board

* Board development
* Program development
* Financial management
* Staffing / HR
* Fundraising
* Strategic planning
* Lobbying/Legislation
* Training
* Marketing
* Volunteer management
* Other Skills (not listed above)